



United Church Ferndown Pastoral Care Worker Person Specification

Education / Qualification

- | | |
|---|-----------|
| • Theological Qualification (or prepared to Learn) | Desirable |
| • Safeguarding Levels 2 & 3
(If appointed, must complete ASAP) | Essential |
| • First Aid qualification (or prepared to Learn) | Desirable |

Experience

- | | |
|--|-----------|
| • Proven experience of Church Leadership | Essential |
| • Experience of Church pastoral work | Essential |
| • Working within a allied secular setting | Desirable |
| • Managing volunteers | Essential |
| • Experience in counselling | Desirable |
| • Deliver training and teaching to others in the Church | Desirable |
| • Attending and contributing to Church business meetings | Desirable |

Skills / Abilities

- | | |
|--|-----------|
| • Excellent communicator | Essential |
| • Able to motivate, encourage and lead a team | Essential |
| • Committed to supporting and praying for the congregation
of the Church and those connected with it | Essential |
| • Have a sense of discernment and be able to apply biblical
principles to people's life situations with grace and truth | Essential |
| • Able to conduct 'front led' events with confidence | Desirable |
| • Able to lead small groups on occasions | Desirable |

Personal Qualities

- | | |
|--|-----------|
| • Confidentiality | Essential |
| • Have a pastoral heart | Essential |
| • Good time management | Essential |
| • Strong interpersonal skills i.e. a 'people person' | Essential |
| • Well organised and self-motivated | Essential |

General

- | | |
|--|-----------|
| • Willingness to receive useful feedback | Essential |
| • To be a mature, spirit led, committed Christian | Essential |
| • To be able to subscribe to beliefs of the
Church and to adhere to its ethos | Essential |
| • Car driver and to have own car | Essential |